

“তোমার অস্তিত্ব নির্ভর করে
তোমার নেতৃত্বের উপর,
তোমার নেতৃত্বের উপর নির্ভর করে
আশাব্রীত ফলাফল ও সৃষ্টি”
-মো: আব্বাস হোসান



Training on : "Teambuilding & Leadership for Success"
Company Name : Gemcon Group
Participants : 21 in Number
Held on : 20th – 21st October 2012 (9:00 am – 7:00 pm)
Venue : BRIDDHI Training Institute, Dhanmondi, Dhaka

Introduction:

“Leaders are not Born, rather Made.”

Today's increasingly competitive world means a highly motivated workforce. Good manager should know, what a team can do for the development of achievement in group. It may be that managers or executives wanted to do the job by themselves, but failed. Every body has his limitation require delegation. When there is a team, brain storming and group work have more muscle to pull. This should not be ignored rather should be cultivated. Generating effective team work is equally important in industry, commerce and the public services as it is in the world of professional sport.

There is a need to develop leadership skills to build and direct teams to get works done. Although some leadership qualities are inborn, many of them need to know & learn to lead. Success depends on team. Team depends on Leadership.

BRIDDHI offered a customaries training on said topics for Gemcon Group which was highly interactive program and the objectives were to choose, build, maintain and lead teams at work and to build Leadership qualities. The course was designed to enhance participants' abilities to create and manage high quality team and professional relationships with others—whether those others are colleagues, coworkers, bosses, or stakeholders.

Tentative Methods & Approaches Used:

Topics Covered:

Methods & Approaches (Before Training)

- Focus Group Discussion (FGD)
- Questionnaire Survey
- Personal Interviews
- Success Stories
- Observation Methods

Methods & Approaches (During Training)

- Participative Approaches
- Lecture Methods
- Power Point Presentation
- Theories & Practical Application
- Practical Session
- Exercise Session
- Case Study
- Role-Play & Story Telling
- Related Video & Movie Shows

- ☀ Leadership
- ☀ Excellence in Leadership
- ☀ Leadership and Seven Habits
- ☀ Professional vs. Amateur
- ☀ Supervisory Skills
- ☀ 7 Keys to Building Great Works Team
- ☀ Communication & Interpersonal Skills
- ☀ Motivation & Create People to Work
- ☀ Coaching & Counseling
- ☀ Loyalty Creation among Employee
- ☀ Effective Negotiation
- ☀ Conflict Resolution & Interpersonal Communications
- ☀ Time Management
- ☀ Teambuilding

Participants of Gemcon Group

01.	Salim Ahmed	Senior Manager
02.	Md. Shaiful Islam	Senior Manager
03.	Irfanuzzaman Chowdhury	Manager
04.	Md. Rasidul Hasan	Manager
05.	Md. Aminul Hoque Dhali	Manager
06.	Supam Barua	Manager
07.	Abdullah Al Zayed	Manager
08.	Md. Kamrul Islam	Chief Engineer
09.	Md. Jahangir Alam	Manager
10.	Ahmed Zubaer Rahman	Manager
11.	Mohammad Mahmud Hasan	Manager, Architect

12.	Md. Tanvir Ahmed Saif	Manager
13.	Amalendu Biswas	Manager
14.	Akhand Ferdous Aman Deedar	Manager
15.	Mostofa Mohammed Mamun	Manager
16.	Md. Kamrul Islam	Manager
17.	Sanjoy Chakraborty	Project Manager
18.	Md. Ziauddin	Manager
19.	K. M. Shazzad Quadir	Deputy Manager (HR & Admin)
20.	Khan Easir Arafath	Deputy Manager
21.	Mazid Ahmed	Assistant Manager

Profile of Lead Resource Person & Consultant:



Md. Akbar Hassan - CEO & Managing Director, **Chief Resource Person & Chief Consultant of BRIDDHI**. Conducted more than 550 exclusive training on different topics as Lead Resource Person (**approximately 12,000 participants**). OD specialist & created more than **850 Training Video Clips** on different areas in Bangla & English on Bangladesh context. These rich archives couples in disseminating knowledge to get the essence of real life experiences. Lead consultants on Garments & Textiles and Industrial arena. Presently there are many movies in Youtube for people to learn.

He served in Senior Management Position in Philips Bangladesh Ltd. (MNC), Youngone Corporation (MNC), and Mobil Oil Bangladesh Ltd. USA (MNC). More than 18 years of experience in corporate world.

MBA from IBA, Masters in Public Administration from University of Dhaka. Visiting Faculty Member of BRAC University, Institute of Governance Studies IGS, IUBAT and BIFT. He presented many papers in many seminars including BATEXPO. Resource Person of many Institutes like, DCCI, MCCI, BPATC, BIBM, Academy of Planning Commission, etc. Resource person of CIPS (The Chartered Institute of Purchasing & Supply). International Procurement and Supply Chain Management (IPSCM) of ITC/UNCTAD/WTO, Geneva, Switzerland. 13 years of experience as Resource Person.

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