

তোমার নেতৃত্বে  
তোমারই সৃষ্টি

নেতৃত্ব

... আমরা কজন নায়ের মাঝি  
হাল ধরেছি রে, শক্ত করে রে  
- মো: আকবর হাসান



Training on	: "Development of Teambuilding & Leadership Skills"
Company Name	: Esquire Knit Composite Ltd (Garments Division)
Participants	: 35 in Number
Held on	: 17 <sup>th</sup> – 22 <sup>nd</sup> September 2012 (2:00 pm – 8:00 pm)
Venue	: Esquire Knit Composite Ltd Factory Premises, Kanchpur, Narayangonj

## Introduction:

### ***"Leaders are not Born, rather Made."***

*Garments are exploring business now and then. Bangladesh is a sector economy. Many talents from much discipline are contributing in an organization. There is a need to develop leadership skills to build and direct teams to get works done. Although some leadership qualities are inborn, many of them need to know & learn to lead. Success depends on team. Team depend on Leadership.*

*Today's increasingly competitive world means a highly motivated workforce. Good manager should knows, what a team can do for the development of achievement in group. It may that managers or executives wanted to do the job by themselves, but failed. Every body has his limitation require delegation. When there is a team, brain storming and group work have more muscle to pull. This should not be ignored rather should be cultivated. Generating effective team work is equally important in industry, commerce and the public services as it is in the world of professional sport.*

*BRIDDHI offered a customaries training on said topics for **Esquire Knit Composite Ltd** which was highly interactive program and the objectives were to choose, build, maintain and lead teams at work and to build Leadership qualities. The course was designed to enhance participants' abilities to create and manage high quality team and professional relationships with others—whether those others are colleagues, coworkers, bosses, or stakeholders. Aim is to increase productivity and reduce wastage. The participants were highly motivated and create impact in an organization.*

## Tentative Methods & Approaches Used:

## Topics Covered:

### Methods & Approaches (Before Training)

- Focus Group Discussion (FGD)
- Questionnaire Survey
- Personal Interviews
- Success Stories
- Observation Methods

### Methods & Approaches (During Training)

- Participative Approaches
- Lecture Methods
- Power Point Presentation
- Theories & Practical Application
- Practical Session
- Exercise Session
- Case Study
- Role-Play & Story Telling
- Related Video & Movie Shows

- ☀ Leadership
- ☀ Excellence in Leadership
- ☀ Leadership and Seven Habits
- ☀ Professional vs. Amateur
- ☀ Supervisory Skills
- ☀ 7 Keys to Building Great Works Team
- ☀ Communication & Interpersonal Skills
- ☀ Motivation & Create People to Work
- ☀ Coaching & Counseling
- ☀ Loyalty Creation among employee
- ☀ Effective Negotiation
- ☀ Conflict Resolution & Interpersonal Communications
- ☀ Time Management
- ☀ Teambuilding

### Participants of Esquire Group

01.	<b>Lutfar Rahman</b>	CE
02.	<b>Md. Ehsanul Karim Khan</b>	Executive Director
03.	<b>Gamini Dias</b>	C. O. O. - Apparel
04.	<b>Sharifur Pervez Vhuyian</b>	Sr. General Manager
05.	<b>Sherfuz Zoha</b>	Head of Marketing
06.	<b>Dr. Ali Haidar</b>	General Manager - R & D
07.	<b>Mr. Md. Islam Un Nabi</b>	General Manager
08.	<b>A.S.M. Hafizur Rahman</b>	General Manager
09.	<b>Eng. Md. Waheduzzaman</b>	General Manager
10.	<b>Saidur Rahman</b>	DGM-Group Accounts
11.	<b>Mohammad Abu Motalib</b>	DGM-Group HR
12.	<b>Mustafizur Rahman</b>	DGM- Group Finance
13.	<b>Nazmul Haque Khan</b>	DGM- Marketing

14.	<b>Md. Musleh Uddin Ahmed Sikder</b>	AGM-Commercial
15.	<b>Md. Zakir Hossain</b>	AGM-Commercial
16.	<b>Md. Mahbub Hasan</b>	AGM-Marketing
17.	<b>Kazi Moslem Uddin</b>	Sr. Manager Finance
18.	<b>Md. Tanvir Hassan Bhuiyan</b>	Sr. Production Manager
19.	<b>Mohammad Helal Uddin</b>	Sr. Production Manager
20.	<b>Md. Nazrul Islam Khan</b>	Deputy General Manager
21.	<b>Md. Hasib Ul Hasan</b>	Sr. Manager-
22.	<b>Md. Abdul Mabud</b>	Sr. Production Manager
23.	<b>A.K.M. Al-Mamun</b>	Manager Fabric Planning
24.	<b>Md. Shamim Al Mamun Khan</b>	Manager Q.A
25.	<b>A.B.M. Nurun Nabi</b>	Manager Store
26.	<b>Nalaka Deshpriya Abeywardena</b>	Junior Officer

## Profile of Lead Resource Person & Consultant:



**Md. Akbar Hassan** - CEO & Managing Director, **Chief Resource Person & Chief Consultant of BRIDDHI**. Conducted more than 550 exclusive training on different topics as Lead Resource Person amounting approximately 12,000 (Twelve Thousand) participants. OD specialist. Created more than 850 Training Video Clips on different areas in Bangla & English on Bangladesh context. These rich archives couples in disseminating knowledge to get the essence of real life experiences. Lead consultants on Garments & Textiles and Industrial arena. Presently there are many movies in Youtube for people to learn.

He served in Senior Management Position in Philips Bangladesh Ltd. (MNC), Youngone Corporation (MNC), and Mobil Oil Bangladesh Ltd. USA (MNC). More than 18 years of experience in corporate world.

MBA from IBA, Masters in Public Administration from University of Dhaka. Visiting Faculty Member of BRAC University, Institute of Governance Studies IGS, IUBAT and BIFT. He presented many papers in many seminars including BATEXPO. Resource Person of many Institutes like, DCCI, MCCI, BPATC, BIBM, Academy of Planning Commission, etc. Resource person of CIPS (The Chartered Institute of Purchasing & Supply). International Procurement and Supply Chain Management (IPSCM) of ITC/UNCTAD/WTO, Geneva, Switzerland. 13 years of experience as Resource Person.

### Contact Address:

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